



Kimpton Ltd

Creating the Sustainable
Building Environments of
Tomorrow

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Climate transition plan

Our roadmap to Net Zero

 Oct 2024 - Sep 2025



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Kimpton is a UK-based engineering company that provides mechanical, electrical, HVAC and facilities management services to maintain and improve commercial buildings.

This climate transition plan outlines how we can align with global climate goals by:

- Measuring our full Scope 1, 2, and 3 emissions in accordance with the Greenhouse Gas (GHG) Protocol, including emissions from our offices, digital operations, travel, and supply chain.
- Setting science-based targets (SBTi-aligned) that commit us to doing our part in limiting global warming to 1.5°C.
- Implementing a credible, evidence-led action plan that integrates emissions reduction into every level of our business from procurement and travel policies to sustainable design practices and client collaboration.

Signed on behalf of Kimpton Ltd

No signature yet

Date

No established data

CO2e emissions data

Our emissions

To form the basis of our transition plan, we have measured a full carbon footprint covering Scopes 1, 2 and 3 in line with the GHG Protocol. Our methodology and calculations have been verified by an independent third party (Seedling).

As an engineering company, our Scope 3 emissions

By scope

Total emissions, t CO ₂ e	Base year, Sep-2025	Report year, Sep-2025
Scope 1	121.02 t CO ₂ e	121.02 t CO ₂ e
Scope 2 (location-based)	7.97 t CO ₂ e	7.97 t CO ₂ e
Scope 3	3,706.26 t CO ₂ e	3,706.26 t CO ₂ e
Total	3,835.25 t CO ₂ e	3,835.25 t CO ₂ e

Scope 2 (market-based)

Scope 2 (market-based)	Base year, Sep-2025	Report year, Sep-2025
Scope 2	10.66 t CO ₂ e	10.66 t CO ₂ e

Per employee

Emissions per employee, t CO ₂ e	Base year, Sep-2025	Report year, Sep-2025
Scope 1	2.05 t CO ₂ e	2.05 t CO ₂ e
Scope 2 (location-based)	0.14 t CO ₂ e	0.14 t CO ₂ e
Scope 3	62.82 t CO ₂ e	62.82 t CO ₂ e
Total	65.00 t CO ₂ e	65.00 t CO ₂ e

By category

Category	Base year, Sep-2025	Report year, Sep-2025
1.1 Company facilities	69.35 t CO ₂ e	69.35 t CO ₂ e
1.2 Company vehicles	51.66 t CO ₂ e	51.66 t CO ₂ e
2. Purchased electricity, heat, steam and cooling	7.97 t CO ₂ e	7.97 t CO ₂ e

3.1 Purchased goods and services	3,273.21 t CO2e	3,273.21 t CO2e
3.2 Capital goods	274.62 t CO2e	274.62 t CO2e
3.3 Fuel and energy activities	3.14 t CO2e	3.14 t CO2e
3.4 Transportation and distribution (upstream)	23.37 t CO2e	23.37 t CO2e
3.5 Waste generated in operations	87.53 t CO2e	87.53 t CO2e
3.6 Business travel	0.35 t CO2e	0.35 t CO2e
3.7 Employee commuting and remote working	44.04 t CO2e	44.04 t CO2e
3.8 Leased assets (upstream)	0.00 t CO2e	0.00 t CO2e
3.9 Transportation and distribution (downstream)	0.00 t CO2e	0.00 t CO2e
3.10 Processing of sold products	0.00 t CO2e	0.00 t CO2e
3.11 Use of sold products	0.00 t CO2e	0.00 t CO2e
3.12 End of life treatment of sold products	0.00 t CO2e	0.00 t CO2e
3.13 Leased assets (downstream)	0.00 t CO2e	0.00 t CO2e
3.14 Franchises	0.00 t CO2e	0.00 t CO2e
3.15 Investments	0.00 t CO2e	0.00 t CO2e
Total	3,835.25 t CO2e	3,835.25 t CO2e

Targets

Our targets

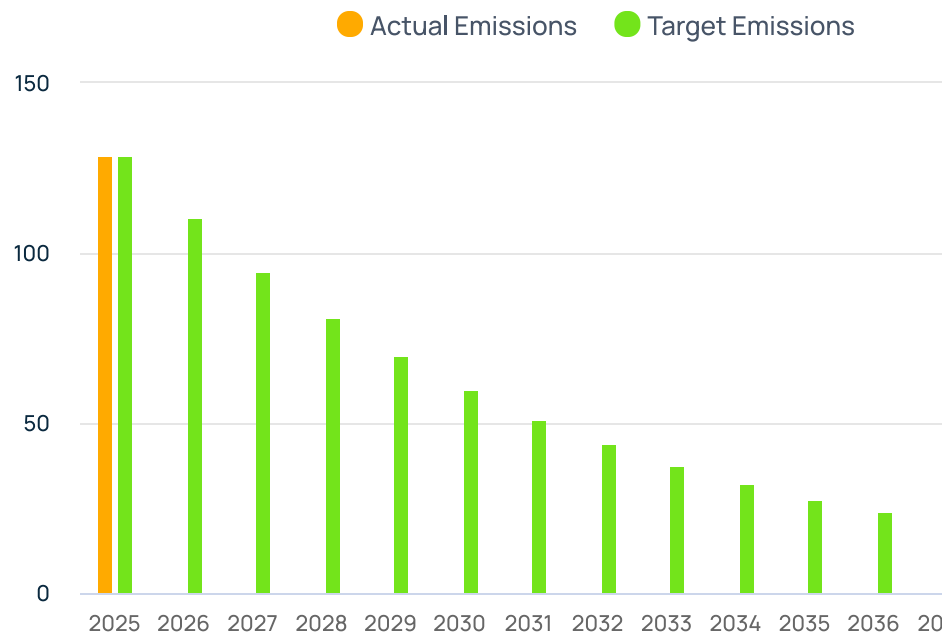
We have made a commitment to achieving absolute net zero greenhouse gas emissions for our Scope 1 and Scope 2 emissions. This means we will eliminate or offset all direct emissions from our operations (Scope 1) as well as indirect emissions from purchased electricity, heat, and cooling (Scope 2). This target underscores our proactive leadership in tackling the most controllable sources of carbon emissions, setting a high standard within our sector and reinforcing our dedication to environmental responsibility.

Understanding that the majority of our emissions often lie within Scope 2, we are also taking significant steps to

Company targets

SBTI Net-Zero target

Kimpton Ltd commits to reduce Scope 1 and 2 only emissions by 90% by 2040 from a base year of 2025



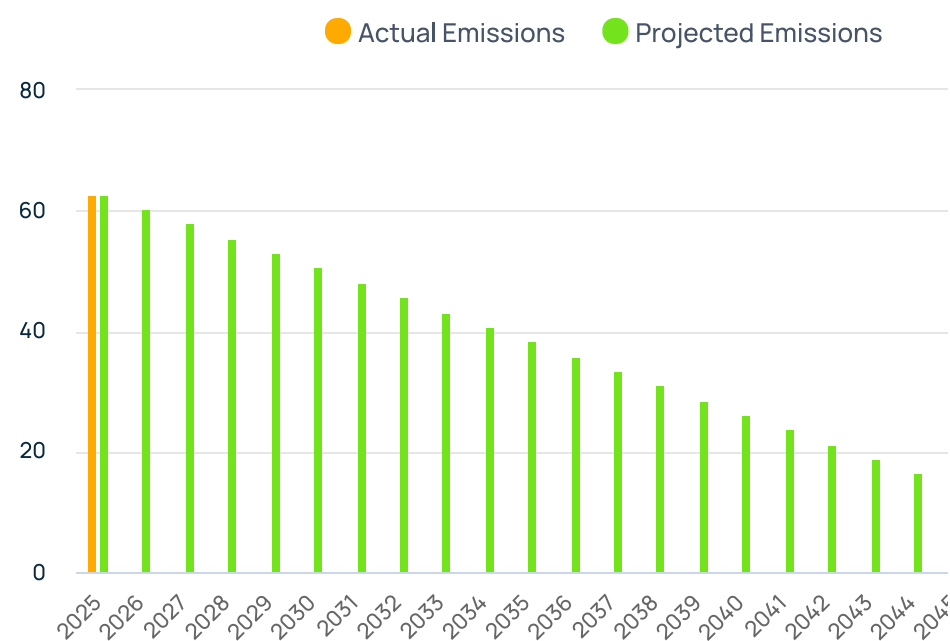
SBTi near-term target

Kimpton Ltd commits to reduce Scopes 1 and 2 emissions by 63% by 2035 from a base year of 2025



Scope 3 intensity target

Kimpton Ltd commits to reduce Scope 3 emissions on a per employee basis by 97% by 2050 from a base year of 2025



Action so far

Our action

We have already taken meaningful steps toward aligning our business operations with a low-carbon future. These actions reflect a proactive stance on climate responsibility, particularly for a growing engineering

Implemented initiatives
Accurately capture emissions from employee business travel through adding fuel usage and vehicle type
Provide electricity requirements of our site through solar power
Implement a salary sacrifice scheme for EVs
Switch to using refurbished phones and iPads
Reduce emissions from logistics through route optimisation
Provide electricity requirements via installation and use of solar panels
Implement a Cycle to Work Scheme
Improve waste segregation in the office
Utilise manufacturer and supplier take-back schemes

Future roadmap

Our future roadmap

As part of our climate transition strategy, we have identified the following actions and prioritised them for our business planning.

This includes focusing on reducing emissions from construction and maintenance/installation suppliers, materials used and company vehicle usage.

The following is a full list of the actions we have

Projected emissions

Showing the estimated impact of our future actions, where this is possible to quantify

Scenario
2031 Plan

Reference year ⓘ
Oct 2024 - Sep 2025

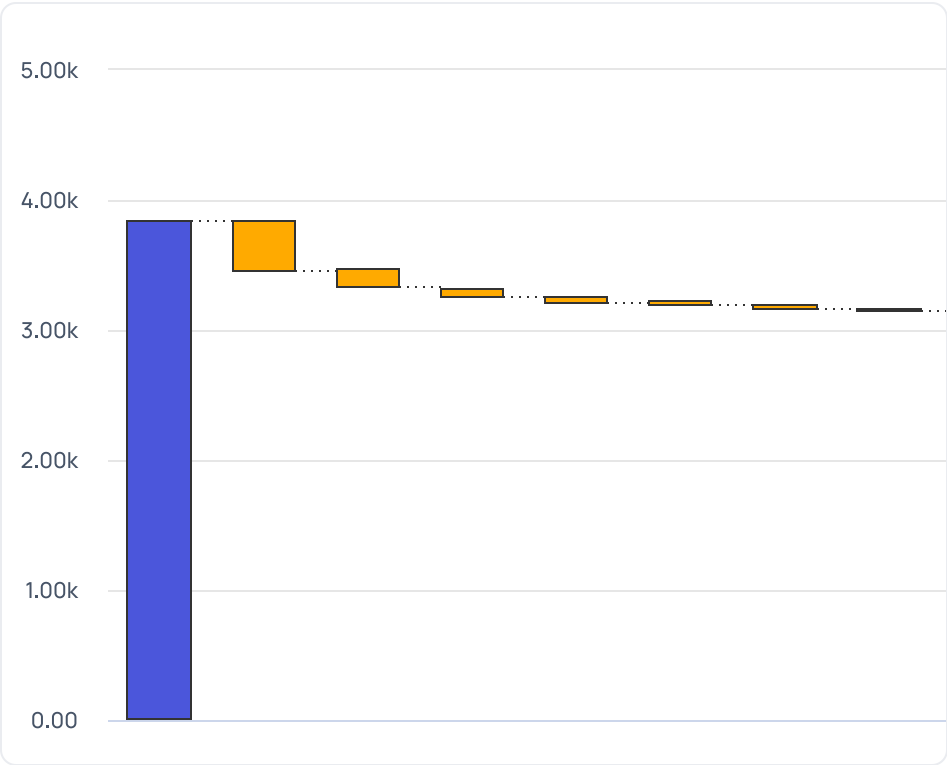
Target year ⓘ
2031

Total percentage reduction

18.80%

Annual percentage reduction

3.53%



Actions

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Work with construction and installation and maintenance suppliers to measure and reduce their emissions

Target Date	Emission reduction	Difficulty	Cost
Jan 2035	↓ 378.56 tCO ₂ e	High	Medium

Implementation Notes



Explore transitioning to using recycled metal materials in operations

Target Date	Emission reduction	Difficulty	Cost
Jan 2035	↓ 60.43 tCO ₂ e	High	Medium

Implementation Notes



Explore transitioning to using re-used wood materials in operations

Target Date	Emission reduction	Difficulty	Cost
Jan 2035	↓ 30.12 tCO ₂ e	High	High

Implementation Notes



Explore switching diesel / petrol vans to electric

Target Date	Emission reduction	Difficulty	Cost
Jan 2035	↓ 30.03 tCO ₂ e	Medium	High

Implementation Notes



Switch to using recycled plastic materials in business operations

Target Date	Emission reduction	Difficulty	Cost
Jan 2035	↓ 14.97 tCO ₂ e	Medium	Medium

Implementation Notes



Conduct annual energy efficiency audits				
Work with logistics partners to continue using more sustainable vehicles and improve route efficiency				
Target Date	Emission reduction	Difficulty	Cost	Implementation Notes
Jun 2035	↓ 0.65 tCO2e	High	Medium	
Implementation Notes				
Improve on the accuracy of our footprint by adding more accurate data on the weight and type of materials being used in operations				
Target Date	Emission reduction	Difficulty	Cost	Implementation Notes
Jun 2035	↓ n/a tCO2e	Medium	Medium	
Implementation Notes				
Replace gas boiler with an electric heat pump				
Target Date	Emission reduction	Difficulty	Cost	Implementation Notes
Jan 2028	↓ n/a tCO2e	Low	Low	
Implementation Notes				
Optimise heating/cooling controls				
Target Date	Emission reduction	Difficulty	Cost	Implementation Notes
Jan 2028	↓ n/a tCO2e	Low	Low	
Governance and KPIs				

Our governance and KPIs

Overall responsibility for this Climate Transition Plan will sit with Tim Davis (Managing Director).

Other teams will include:

- Finance
- Procurement
- Development

Alongside emissions outputs, the key KPIs we will track are:

- Energy usage
- Company vehicle fuel use
- % of materials used that are recycled

Methodology

Information about the report and how it was compiled

Company name

Kimpton Ltd

Our products / services

HVAC Design, Installation & Maintenance, with Commercial Fit-Out Construction and Acoustic Engineering

Methodology statement

Compiled in accordance with the GHG Protocol's Corporate Standard

Greenhouse gases included:

- Carbon Dioxide (CO₂)
- Hydrofluorocarbons (HFCs)
- Methane (CH₄)
- Nitrous Oxide (N₂O)
- Nitrogen Trifluoride (NF₃)
- Perfluorocarbons (PCFs)
- Sulphur Hexafluoride (SF₆)

Consolidation approach

Operational control

Organisational boundary (businesses / operations included)

Nothing here yet

Current report year

Oct 2024 - Sep 2025

Base year

Oct 2024 - Sep 2025

Base year rationale

Nothing here yet

Base year recalculation policy

The base year shall be recalculated / reset in the following scenarios:

- 1) The transfer of ownership or control of emissions-generating activities or operations from one company to another, such as large mergers and acquisitions, or substantial in-housing or out-sourcing of activities.
- 2) Changes in calculation methodology or improvements in the accuracy of emission factors or activity data that result in a significant impact on the base year emissions data.
- 3) The discovery of significant errors, or a number of cumulative errors that are collectively significant.

Assurance statement

The company is a client of Seedling, a trading name of Beyond Carbon Neutral Ltd, an environmental services and technology business. Seedling provides limited assurance of the information presented in this report.

Sources

Emissions factors have been sourced from a wide range of governmental and academic sources, including DESNZ, Carbonfootprint.com (CADi database), and Small World Consulting.

Assumptions

Any assumptions or exclusions made during the calculation

No assumptions or exclusions have been made during the data collection and calculation process. All calculations are based on primary data provided by the business.

Estimated calculations

Any calculations that involve estimates

No calculations involve estimates based on general market data. All calculations combine primary business data directly with an emissions factor from a relevant database.



Create your Carbon Reduction Plan